



**FACULTY OF HOSPITALITY & TOURISM
SCHOOL OF HOSPITALITY**

FINAL EXAMINATION

Student ID (in Figures) :

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Student ID (in Words) : _____

Course Code & Name : **HOS3004 STRATEGIC HOSPITALITY MANAGEMENT**
Semester & Year : January-April 2020
Lecturer/Examiner : Ms. Dewi Pratomo
Duration : 4 Hours

INSTRUCTIONS TO CANDIDATES

1. This question paper consists of 1 part:

 Case Study : TWO (2) case studies. Answers are to be submitted in the platform (100 marks) provided within 4 hours.
2. This question paper must be submitted along with answer script and honours and authenticity declaration.
3. Change your file into Your full name-course code-student id for example xxx-HOS3004-B12345
4. Submit it to CN drop box when you finish. Only 1 submission is allowed.

WARNING: The University Examination Board (UEB) of BERJAYA University College regards cheating as a most serious offence and will not hesitate to mete out the appropriate punitive actions according to the severity of the offence committed, and in accordance with the clauses stipulated in the Students' Handbook, up to and including expulsion from BERJAYA University College.

Total Number of pages = 6 (Including the cover page)

PART : CASE STUDY (100 MARKS)

INSTRUCTION(S) : Answer all questions in this section. Submit your answer to the platform provided within 4 hours.

1. The ability of resources or capabilities to lead to a sustainable competitive advantage depends on the answers to the following six questions:

1. *Does the resource or capability have value in the market?*
2. *Is the resource or capability unique?*
3. *Is there a readily available substitute for the resource or capability?*
4. *Do organisational systems exist that allow the realisation of potential?*
5. *Is the organisation aware of and realising the advantage?*
6. *Is the resource or capability difficult or costly to imitate?*

- a. Discuss how the answers to the **EACH** of the above **SIX (6)** questions can lead to a sustainable competitive advantage. (12 marks)
- b. Discuss the main resources of Disney company (3 marks)
- c. Analyse the main resources and/or capabilities for Disney company by answering the above **SIX (6)** questions (12 marks)
- d. Analyse whether Disney's competitive advantage is sustainable. (3 marks)

2. Case study questions

The Palace Hotel

In the 1950's and 1960's The Palace Hotel was a household name in Malaysia. The hotel, located in Kuala Lumpur's Golden Triangle, was normally mentioned on a par with the Raffles Hotel in Singapore.

In the 1950's and 1960's The Palace Hotel was the place to stay in Kuala Lumpur for foreign dignitaries, and local and foreign members of royal families. Its famous guests included Ernest Hemingway, Elvis Presley and members of at least 4 different royal families (the most infamous of whom was a member of the British Royal family who was rumoured to have had an affair with a chambermaid in the hotel).

The hotel in its heyday consisted of 45 suites with a living room, one or two bedrooms with an attached bathroom with shower and bathtub each as well as a separate guest toilet. The finishing was of the highest quality including Italian marble and hand-made glass chandeliers in all rooms. The hotel was an old colonial hospital that had been completely rebuilt and was set in 10 acres of luscious gardens with waterfalls, ponds and pergolas. It had ample

parking and a separate building which housed a ballroom that could seat 200 guests and that had its own kitchen. The other facilities in the hotel were a fine-dining restaurant with a seating capacity for 50 people and a luxury bar. The restaurant and bar were famous in their own right and were the places to be seen by anybody who was anybody in those days. Prices were prohibitive (for the time) and were far out of the reach of the average Malaysian.

In the late 1960's the hotel lost its appeal to customers as it was not central enough (the Golden Triangle at that time was not considered central Kuala Lumpur) and it was taken over by a hotel company who tried to change and rebrand it into one of their mainstream 5-star hotels. The hotel suffered more damage to its reputation when employees came out saying the location was haunted. In 1975 the hotel company gave up its efforts after the hotel roof was damaged by strong winds which blew the roof of the ballroom in the garden killing 2 employees and a guest.

In 1978 after having been abandoned for 3 years and suffering the consequences, the hotel was bought for MYR 8 million by a property development company who was early to see the potential of the Golden Triangle. The property development company initially housed some of its employees in the old hotel (in order to ward off vandalism) and in 1989 allowed backpackers to be run in the hotel. The backpackers converted the 15 suites in the East wing to rooms and dorms (by using plywood walls) whilst the West wing (which included 30 suites, the restaurant and the bar) was closed off completely and boarded up. The gardens were also closed by using wire fencing.

In 2005 the property development company decided that the time was right to develop the grounds, they were looking to destroy what was left of the hotel and build a 35 story high-end apartment complex including retail facilities on the ground floor. However, due to changing views in Malaysia with regards to heritage, the demolishing of the Palace Hotel (one of the last surviving colonial buildings in Kuala Lumpur) became a rallying point for people looking to conserve Malaysia's heritage. They quickly garnered support locally and from abroad. When the Ministry of Tourism (MoTour) came in with their support for the hotel's heritage building, the Kuala Lumpur City Council (under pressure from the Federal Government and the Prime Minister himself) denied the property company building permission and declared the building a national heritage site.

The property development company then decided to look at the options for the grounds. As the rules clearly stated that the façade of the building had to remain and that the internal layout of the property could only be modified slightly, the most logical option was to look at returning the property to a hotel. The Kuala Lumpur City Council, in an attempt to sweeten the bitter blow to the property development company, allowed for some construction to take place in the grounds as long as it would be in-line with the heritage theme and at least 70% of the gardens would be kept.

The property development company has invited you to write a brief proposal with regards to the future hotel to be run on the site. A quick study by their own construction people has indicated that it would cost between MYR 12 million to MYR 15 million to turn the property

into a 3-star, 90-room hotel and between MYR 18 million to MYR 25 million to turn it into a 5-star, 45-suite boutique hotel.

Your proposal needs to include the following:

- a. Create a SWOT analysis for the Palace Hotel. (20 marks)
- b. Choose one of the options and evaluate your choice of option based on a strategic management view. Give at least **FIVE (5)** reasons for your choice (15 marks)
- c. Suggest a minimum of **FIVE (5)** facilities you would add-on to the former hotel facilities (based on either the 3-star concept or 5-star concept chosen in answer b.) in line with current trends in the hospitality industry and why you would choose those facilities. (10 marks)
- d. Write a Mission Statement for the hotel (based on either the 3-star concept or 5-star concept chosen in answer b.). In-line with current practices in the service industry the Mission Statement should be short. Discuss why you suggest this Mission Statement. (15 marks)
- e. Explain what the competitive advantage of the hotel (for your option) would be. (10 marks)

END OF EXAM PAPER



Final Assessments / Examinations HONOUR AND AUTHENTICITY DECLARATION

This form must be completed, signed and dated and either attached or submitted electronically for each final examination you take, including those taking place online or in your personal study time. You are advised to keep a copy of this form.

Student name	
Student ID number	
Programme	
Course code and title	
Final examination format	
Lecturer's name	
Date of submission	

PLEASE READ THE FOLLOWING STATEMENTS AND SIGN BELOW TO INDICATE THAT YOU HAVE SATISFIED THESE REQUIREMENTS.

1. I declare that this final examination is completely my own work, demonstrates my own abilities and knowledge and does not involve plagiarism or teamwork other than that authorised for this final examination.
2. More specifically, I declare that I have not contracted another person to do the work for me or allowed another person to edit and substantially change my work.
3. I have taken proper and reasonable care to prevent this work from being copied by another student.
4. I declare that my work for this final examination has not been submitted for assessment in any other course or programme within BERJAYA University College or elsewhere.
5. I am aware of and understand BERJAYA University College's plagiarism and academic dishonesty policies and that an infringement of this declaration leaves me subject to disciplinary actions and penalties.

Student signature _____

Date _____

